



Macropsychology Lab
of the Institute of Psychology of the Polish Academy of Sciences

announces opening of

Post-Doc position

in the project financed from the grant of the National Science Center Poland "*Bridging Psychology with Societal Development Science: Fifty Countries Research into Folk Theories of Societal Development*".

For project's research area, please check [this special section](#), and [this](#) and [this](#) paper (in case of problems with free access, please contact principal investigator [PI] - Kuba Kryś - whose profile can be found [here](#)).

OUTLINE OF CONDITIONS:

Post-Doc position	
Number of positions:	One or two positions.
Period:	12 months (with an option of extending up to 24 months based on [a] the performance during the first 12 months and [b] available funds) starting around January 1, 2025.
Scope of responsibilities:	<p>Basic:</p> <ol style="list-style-type: none"> 1. answering macro-psychological research questions based on the already available dataset from ~70 countries (and other datasets too), and 2. writing at least three (yearly) first-authored manuscripts describing the above (one manuscript targeting the research question suggested by PI and approved by Post-Doc; topics for the remaining manuscripts should come from Post-Doc and should be approved by the PI). <p>Additional:</p> <ol style="list-style-type: none"> 3. running additional in-depth studies to (dis-)confirm our findings from the ~70 countries database (if needed), 4. presenting and discussing findings at conferences and lab seminars, 5. proper data management and research documentation, 6. providing supervision to less experienced team members (including helping them in writing their manuscripts), and 7. other responsibilities typical for Post-Doc positions (no more than 20% of working time).
Financial conditions:	Up to 120 000 zł./yearly "brutto brutto", i.e., with all costs of employer (it is hard to inform about "brutto" or "netto" salary in a long run due to the fluctuations in the Polish taxation system – we hope for your understanding; currently in the Polish taxation system, a net sum for employee is a little bit above 60% of the "brutto brutto").
Additional provisions:	<ol style="list-style-type: none"> 1. Post-Doc can be offered budget for an active participation in international conference (conference fee, travel, accommodation), and for active participation in several local seminars. 2. Post-Doc can be offered a budget for their in-depth research (to be determined based on the proposed research).



Time involvement:	Full time, but we remain open to other solutions (1/2 or 3/4) if a candidate needs it.
Location:	<p>We expect Post-Doc will reside in Poland during the execution of the contract. If a candidate will be selected from abroad, we can accept a short transition period (up to ~2 months), during which Post-Doc will be carrying out their regular tasks from abroad, before moving to Poland.</p> <p>In-person presence in Warsaw is expected during lab seminars (~every second week) and during working meetings (difficult to estimate; a lot depends on the working style of Post-Doc). Most other tasks can be carried out on-line/remotely, so it is technically possible that Post-Doc resides in other city in Poland than Warsaw.</p>

PROFILE OF CANDIDATES:

	Post-Doc position
Profile of a candidate:	<p>Basic expectations (must be met by a candidate):</p> <ol style="list-style-type: none"> 1. Self-reliance. 2. Aspiring to Protestant/Confucian work-ethics. 3. Equipped in intellectual curiosity and ready to cross the borders of their specialization (the project is postdisciplinary). 4. Team-working skills (candidates must be communal, helpful, friendly). 5. Advanced statistical skills (MLM, SEM): already acquired or readiness to learn them during the first three months of contract. 6. Willingness to active participation in international conferences and seminars. 7. Ability to design, set-up and conduct experimental studies. 8. Readiness to share expertise with other members of the research team. 9. PhD degree obtained after January 1st 2018 (in exceptional cases [sick leave; maternal leave] this period can be extended - for details please see the grantgiver [i.e., NCN] regulations). 10. At least two first-authored publications in journal(s) from the JCR list; candidates who obtained their PhD closer to 2018 should have more impressive publication record (~1 JCR paper each year after obtaining PhD). 11. Interest in societal development research area. 12. Readiness to successfully finish the publication process of all the manuscripts prepared during holding Post-Doc position, after the collaboration concludes. <p>Additional expectations (candidates meeting them may be prioritized):</p> <ol style="list-style-type: none"> 13. First-authored material/s that were seriously considered (i.e., sent out for reviews) by top-tier journals. 14. Research experience in international environment. <p><u>Please note that the field of previous specialization is not specified – candidates from all disciplines (e.g., economics, sociology, but also mathematics) will be considered.</u></p>



OUTLINE OF THE RECRUITMENT PROCESS:

	Post-Doc position
Submission documents:	<ol style="list-style-type: none"> 1. <u>Concise</u> cover letter, briefly summarizing motivation and research interests; 2. CV (summarizing education, positions, relevant experience, list of publications and materials under review and in preparation [if any]); 3. scans of the most important publications (up to three), 4. scans of other documents that would help evaluate whether candidate meets the criteria (e.g., a proof [e.g., reviews] that candidate's first-authored material has been seriously considered by a top-tier journal). <p><i>Please kindly make sure that your CV contains the personal data processing clause (you can find an example clause, at end of this announcement).</i></p>
Deadline for submission:	Candidates are asked to submit their applications as soon as possible, but not later than November 18, 2024, 16 pm (Warsaw time). Applications submitted after this deadline can also be considered, providing they closely match the criteria.
Applications shall be submitted to:	Kuba Krys (PI) kkrys@psych.pan.pl and IP PAN's office sekretariat@psych.pan.pl <i>Please kindly make sure your message is addressed at both.</i>
Selection process:	<p>Selected candidates will be invited to complete an initial task assignment, which includes proposing a research question, outlining a method for addressing it, and providing a brief literature review on the topic. A subset of candidates will then be invited to participate in an online interview. The most promising candidates will be invited to a short-term preliminary collaboration (approximately 2 months), during which they will conduct a small research project using our 70-country dataset (data analysis and brief manuscript drafting). The Principal Investigator will provide constructive support throughout the research process.</p> <p>If a candidate demonstrates high-quality research during the probationary period, but will <u>not</u> be selected for the position, we are ready to agree to allow them to continue working on their manuscript (based on our data) and publish it as the first author.</p>

Please kindly add the following (or similar) clause to your CV:

I agree to the processing of personal data provided in this document for realising the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

Information clause:

Administratorem Pani/a danych osobowych jest Instytut Psychologii Polskiej Akademii Nauk z siedzibą w Warszawie (00-378) przy ul. Jarcza 1. W sprawach związanych z Pani/a danymi proszę kontaktować się z Inspektorem Ochrony Danych, adres e-mail; sekretariat@psych.pan.pl. Dane osobowe przetwarzane są w celu rekrutacji na stanowisko określone w ogłoszeniu prowadzonej przez Instytut Psychologii PAN, na podstawie art. 6 ust. 1 lit. a i b RODO. Dane będą przechowywane w czasie niezbędnym do zrealizowania rekrutacji, maksymalnie przez okres do 30 czerwca 2026. Osobie, której dane dotyczą przysługuje prawo dostępu do swoich danych, ich sprostowania, usunięcia, ograniczenia przetwarzania, wniesienia sprzeciwu wobec ich przetwarzania, prawo do przenoszenia danych, a także prawo wniesienia skargi do organu nadzorczego. Podanie danych jest dobrowolne, ale niezbędne do realizacji wskazanego celu. Dane osobowe nie będą przekazywane do państwa trzeciego. Pozyskane dane osobowe przekazywane będą tylko organom lub podmiotom publicznym uprawnionym do uzyskania danych na podstawie obowiązujących przepisów.